

Occupational Health & Safety Policy Statement

Occupational Health and Safety is of critical importance in the planning, organisation and undertaking of Happsa Group operations. It is the policy of Happsa Group to conduct its activities in such a way that the health, safety and well-being of employees and contractors, is not in any way impaired or prejudiced as a result of working within or for the organisation.

The objectives of Happsa Group in the implementation of this Policy specifically include:

- i) To comply with all relevant statutory duties, regulations, industry codes and standards, making adequate provision of resources to meet these requirements.
- ii) To provide adequate information, instruction and training for employees and contractors to increase personal understanding of occupational health and safety hazards and to ensure proper supervision and support, including proper handling of chemicals.
- iii) To ensure that adequate and safe plant and equipment, personal protective equipment and working environments are maintained, including relating to handling hazardous substances, throughout Happsa Group operations.
- iv) To involve employees, contractors, suppliers and clients on health and safety matters, and consult with them in ways to reduce occupational hazards and improve control methodologies.
- v) To eliminate work related injury and illness and minimise occupational health and safety risks throughout the organisation's operations.
- vi) To establish ongoing objectives in health and safety management as part of an ongoing action plan and regularly review its performance and that of its managers and general supervisors, against the objectives of this policy.

Happsa Group recognise that health and safety is both an individual and shared responsibility of all employees and contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to an uncontrolled health and safety risk for themselves or any other person, and to develop an ever improving safety culture within the organisation. Happsa Group recognises that there is no task that is so important – or so urgent – that it releases the organisation, its managers, employees or contractors from the responsibility to ensure a safe and healthy work environment.



Paul Apostolidis
Managing Director

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