

## Rehabilitation Policy

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Happsa Group aims to maintain and manage all aspects of occupational rehabilitation for the purpose of resorting a staff member with a work related injury or illness, to their fullest physical, social, vocational and economic capacity, using the workplace as a part of this rehabilitation process.

### Rehabilitation Commitments

- Happsa Group will promote prevention of work related injury and illness by providing a safe and healthy work environment for all staff.

Within this commitment Happsa Group have a work based Rehabilitation Program available for all staff members.

- Happsa Group will ensure the workplace rehabilitation process is commenced as soon as possible after a work related injury / illness, in a manner consistent with appropriate medical guidelines, and in consultation with all appropriate parties.
- All Happsa Group staff are to be aware that the early return to work is the normal and expected outcome.
- Happsa Group will endeavour to provide suitable duties for a staff member with a work related injury / illness, as an integral part of the rehabilitation process.
- Happsa Group will ensure that a staff member participating in a rehabilitation program will not be disadvantaged.

Contact the Manager.

Copies of Happsa Group Rehabilitation Program are available from your Client Relationship Manager / Site Supervisor or from the Rehabilitation manager.



**Paul Apostolidis**  
**Managing Director**

Date 15/03/2016